MINI MINUTES

October 7, 2014

The Board observed a minute of silence in memory of Robert (Bob) Doyle, Custodian.

Commendation:

WHEREAS Bill McGowan has been a trustee of the Seven Oaks School Division since 1980;

WHEREAS Bill McGowan has served the children and community of Seven Oaks through his work as a Trustee, Committee Chair and Board Chair;

WHEREAS Bill has been a passionate advocate for fairness and equity and the welfare of children;

THEREFORE be it resolved that we thank Bill for his contribution and wish him well in all his future endeavours.

- Received as information: MSBA Regional Meeting Update, Personnel Matters, 2013-2014 Absentee Report by Employee Group, 2013-2014 Divisional Plan Update, Canadian Grade-Level Expectations, Partnership with True North, Kamwokya Update, Trustee end of term reflections.
- Approved:
 - That the Seven Oaks School Board donate \$10,000.00 to the Seven Oaks Education Foundation Inc. in recognition of the 34 years of service to the children of the community of Seven Oaks School Division by Trustee McGowan.
 - That revised Policy GCBAQ be approved for inclusion in the Policy Manual.
 - That the Board sign the Letter of Understanding regarding CUPE Local 731 Policy GCBAQ, Maintenance Service Person.
 - That the Board sign the Letter of Understanding regarding CUPE Local 731 Day Team Leaders.
 - That By-Law No. 4-2014 for the purpose of borrowing the sum of \$8,220,100.00 Dollars for the purpose of the Victory School Stand Alone Childcare (\$368,600.00), Garden City Collegiate East Wing Exterior Wall Replacement (\$614,600.00), New Dual K-8 Amber Trails School (\$6,758,600.00), Maples Collegiate Cooling Tower Replacement (\$80,100.00), Maples Collegiate Roof Replacement Phase 1 (\$238,200.00), Portable Classrooms at Arthur E. Wright, O.V. Jewitt & James Nisbet (\$82,000.00) and Portable Classrooms at Belmont, Leila North, Arthur E. Wright and O.V. Jewitt (\$78,000.00) be given first reading.
 - That the following changes be made to the 2014-2015 Board Calendar:
 - Informal meeting on Monday, November 17, 2014 be changed to a Regular Board meeting.
 - Regular Board meeting on Monday, November 24, 2014 be changed to an Informal Board meeting and moved to Tuesday, November 25, 2014.
- Approved for payment:
 - That Invoice No. 51409 for the Maples Collegiate Commons Addition project in the amount of \$2,570.40 be paid to SMS Engineering Ltd.
 - That Certificate of Payment No. 15 for the New Amber Trails School project in the amount of \$1,735,915.67 be paid to Bockstael Construction Ltd.

- That the Statutory Holdback on Bockstael Construction Ltd. Certificate of Payment No. 15 for the New Amber Trails School project in the amount of \$134,047.54 be paid to the Seven Oaks School Division/Bockstael Construction account.
- That Certificate of Payment No. 16 for the New Amber Trails School project in the amount of \$1,487,482.55 be paid to Bockstael Construction Ltd.
- That the Statutory Holdback on Bockstael Construction Ltd. Certificate of Payment No. 16 for the New Amber Trails School project in the amount of \$114,863.52 be paid to the Seven Oaks School Division/Bockstael Construction account.
- That Invoice No. 3236 for the MET School Relocation project in the amount of \$194.25 be paid to Landmark Planning & Design Inc.
- That Invoice No. W-2014-175 for the New Amber Trails School project in the amount of \$483.00 be paid to M. Block & Associates.
- That Invoice No. 4382 for the New Red River School project in the amount of \$80,563.15 be paid to Prairie Architects Inc.
- That Invoice No. 4379 for the New Amber Trails School project in the amount of \$15,201.19 be paid to Prairie Architects Inc.
- That Invoice No. 4387R1 for the R.F. Morrison Addition project in the amount of \$18,268.74 be paid to Prairie Architects Inc.
- That Invoice No. 578 for the New Amber Trails School project in the amount of \$367.50 be paid to QCA Building Envelope Ltd.
- That Invoice No. 272069 for the Garden City Collegiate East Wall/Roof Replacement project in the amount of \$997.50 be paid to Pinchin Environmental.
- That Invoice No. 13551 for the MET School Relocation project in the amount of \$13,150.44 be paid to Number TEN Architectural Group.
- That Invoice No. 186257 for the Garden City Collegiate East Wall/Roof Replacement project in the amount of \$1,292.81 be paid to Architectural Testing Inc.
- That Certificate of Payment No. 11 for the Victory Site Day Care project in the amount of \$69,238.62 be paid to Gateway Construction & Engineering.
- That the 7.5% Statutory Holdback on Certificate of Payment No. 11 for the Victory Site Day Care project in the amount of \$5,346.61 be paid to the Seven Oaks School Division/ Gateway 441 account.
- That Invoice No. 3213 for the New École Rivière-Rouge School project in the amount of \$1,837.50 be paid to Integrated Designs Inc.
- That Certificate of Payment No. 8 for the FY14 Portables at Belmont and West St. Paul schools in the amount of \$852.08 be paid to Gardon Construction Ltd.
- That Certificate of Payment No. 14 for the Maples Collegiate Commons Addition project in the amount of \$316,797.59 be paid to Bockstael Construction Ltd.
- That the 7.5% Statutory Holdback on Certificate of Payment No. 14 for the Maples Collegiate Commons Addition project in the amount of \$24,463.13 be paid to the Seven Oaks School Division/Bockstael 449 account.
- That Certificate of Payment No. 2 for the Garden City Collegiate East Wall/Roof Replacement project in the amount of \$252,001.71 be paid to Canotech Consultants Ltd.

- That the 7.5% Statutory Holdback on Certificate of Payment No. 2 for the Garden City Collegiate East Wall/Roof Replacement project in the amount of \$19,459.59 be paid to the Seven Oaks School Division/Canotech Consultant 454 account.
- That Invoice No. 4408 for the New École Rivière-Rouge project in the amount of \$80,985.23 be paid to Prairie Architects Inc.
- That Invoice No. 4402 for the New Amber Trails School project in the amount of \$15,265.33 be paid to Prairie Architects Inc.
- That Invoice No. 4411 for the R.F. Morrison Addition project in the amount of \$18,268.74 be paid to Prairie Architects Inc.
- That Invoice No. 893063 for the Garden City Collegiate East Wall/Roof Replacement project in the amount of \$15,521.59 be paid to Stantec Consulting.
- That cheques #2150356 to #2150673, and #871 to #878, US cheques #215007 to #215018, direct deposits #20150625-20151394, and pre-authorized debits #2015019-2015032 in the amount of \$3,259,333.30 be approved.

Conference Reports:

- David Ingram, Principal, Forest Park School. COSL Leading and Learning Conference, February 13 & 14, 2014 Winnipeg, Manitoba.
- Jacky Molyneux, Teacher Team Leader Advancing Community Schools. Manitoba Nature Summit, September 12, 2014 Camp Manitou.

Correspondence:

- Carolyn Duhamel, Executive Director, Manitoba School Boards Association.
 2013-2014 Committee Member Survey.
- Keith Thomas, Risk Manager. Student Incident Report January 1, 2014 to June 30, 2014.
- Lindsay Oster, Principal Architect, Prairie Architects Inc. École Rivière-Rouge Pre-Qualification Results.
- Joanna Blais, Director, Manitoba Education, Program and Student Services Branch. Attendance reporting process.
- Manitoba Education, School Programs Division. Information Bulletins for Provincial Tests. Policies and Procedures for Provincial Tests.
- Keith Thomas, Risk Manager, Manitoba School Boards Association. Bus Drivers and Bullying Prevention.
- Red River Valley School Division News Release. Red River Valley School Division has been selected to receive a Shifting Minds National Award from C21 Canada: Canadians for 21st Century Learning and Innovation.
- Floyd Martens, President, Manitoba School Boards Association. Membership Survey Results.
- Winnipeg Regional Health Authority. School-Based Immunization Programs.
- Andrea Lawson, Public Schools Finance Board. R.F. Morrison Addition -Approval to proceed with survey.
- Prairie Architect. R.F. Morrison Addition Drawings.
- Glen Hallick, Selkirk Journal. "Garcea challenging Henley for WSP mayor's chair".
- R. Kachur, City Clerk, City of Winnipeg. Subdivision & Rezoning 630-640 Jefferson Avenue.

- Jeffery Moroz, Stantec Architecture Ltd. Garden City Collegiate East Wall/Roof Replacement Change Orders # 09, 10, 11, and 13.
- Angela Williams, President CUPE Local 949. Notice of resignation from position as President of CUPE Local 949. Merle Cox and Deenna Brown will act on behalf of the union until membership elects a new President in October.
- John Wassenaar, Number TEN Architectural Group. Maples Collegiate Commons Change Order # 42, 43, 44, 45, 46, and 47.
- Province of Manitoba News Release:
 - Province Announces New Opportunities for High School Students to Train For Good Jobs.
 - Province Announces Expansion To Manitoba Institute of Trades and Technology.
 - Government Promotes Good Jobs for Manitobans During Disability Employment Awareness.
- Manitoba School Boards Association Arbitration Bulletins:
 - No. 1-2014 Teacher.
 - No. 1-2014 Support Staff.
- Brent Olynyk, RM of West St. Paul. Public Election Forums 2014.
- Jamie Kozak, Prairie Architects Inc. Amber Trails Change Order #35 and 44.
- Carlos Gamerio, City of Winnipeg. Subdivision & rezoning of 630, 632, 636 and 640 Jefferson Avenue was approved by Council at the September 24th meeting.
- John Weselake, Public Schools Finance Board:
 - R.F. Morrison Three Classroom Addition Proceed to Design Development Drawings.
 - Garden City Collegiate Addition & Renovation Project Authorization.
 - Elwick Elevator/Grooming Room Proceed to Tender.
- James Allum, Minister of Education and Advanced Learning. Proclamation Manitoba School Library Day.
- James Allum, Minister of Education and Advanced Learning. Manitoba's Celebration of Excellence in Teaching 2014-2015 Minister's Awards.
- Heather Demetrioff, Associate Director, Manitoba School Boards Association.
 Reduced Speed in School Zones By-Law Template.
- Cheryl Prokopanko, Director, International Education Branch, Manitoba Education. Information update on the International Education Act Working group.
- Joanna Blais, Director, Program and Student Services Branch:
 - Supporting Inclusive Schools: A Handbook for Resource Teachers in Manitoba Schools.
 - Education and Advanced Learning and Child Family Services Protocol for Children and Youth in Care.
 - Best Practices in School-based Suicide Prevention: A Comprehensive Approach.
- Manitoba Safe & Caring Schools Conference. February 9, 2015 Victoria Inn and Conference Centre, Winnipeg.
- Canadian Education Association. CEA's Fifth Annual Ken Spencer Awards for Innovation.
- Safe Schools Manitoba. Bullying Prevention Everyone's Responsibility.

- Edie Wilde. Thank you for the donation to the Seven Oaks Education Foundation in honour of her retirement.
- Manitoba Teachers' Society. African Grandmothers Tribunal seeking justice at the frontlines of the AIDS crisis.
- The Times, September 17, 2014. Article: Cricket pitch first of its kind in city.
- Steven Collier was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective October 3, 2014 (Indefinite).
- Ida Hawrylyshen was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective September 2, 2014 to November 4, 2014.
- Diane Lafournaise was appointed to a part-time (.125) Limited Teacher-General (Term) contract effective September 9, 2014 to January 29, 2015.
- Jane Pogson was appointed to a full-time (1.00) Limited Teacher-General (Term) contract effective September 29, 2014 (Indefinite).
- The following teachers were appointed to Substitute Teacher contracts effective the 2014-2015 school year:

Philip Bebek Dina Laforges William Percy Sandi Bjorgum Jordan Laidlaw Scott Reimer Lisa Briggs Jaclyn Loganberg Alberta Self Carmyn Campbell Elliott MacDonald Shanker Singh Kim Cao Mignon Marcaida Joan Suzuki Donald Chadney Elizabeth Mason Bill Wallace Julie Dyck Mike McChevne Michelle Wesley Ida Hawrylyshen Robert McCormik Lola Whonnock Wirlana Holowka Tyler Muntain Maurice Williams Norma Lee Nelson **David Williscroft** Lisa Humphries Roxanne Ilagan Aaron Nussbaum Jennifer Wilson Yared Keleta Resa Ostrove Kelly Wright Madeleine Kettner Kristen Parkin

- Michael Mann was granted a full-time (1.00) leave of absence, as per Article 6.06 of the Board-SOTA Collective Agreement, for the 2014-2015 school year to serve as SOTA President.
- Jeffrey Cieszecki was granted a part-time (.50) leave of absence, as per Article 6.06 of the Board-SOTA Collective Agreement, for the 2014-2015 school year to serve as SOTA Vice-President.
- Lara Lee was granted deferred salary leave effective the 2019 2020 school year.
- Ari Leibl was granted parental leave effective November 26, 2014 to March 15, 2015.
- Scott Main was granted parental leave effective September 26, 2014 to October 24, 2014.
- Angel Quismundo was granted parental leave effective October 14, 2014 to December 23, 2014.
- Louise Budworth gave notice of intent to retire effective January 30, 2015.
- Sylvia Furtado was granted a leave of absence, full-time (6.5 hours per day), without pay, effective March 3, 2015 to March 2, 2016.
- Cody Clay was appointed to the position of Custodian, full-time, (8 hours per day) effective September 22, 2014.
- Mike Goran was appointed to the position of Mechanic, full-time, (8 hours per day) effective September 3, 2014.

- Joan Halowski was terminated from the position of Accounting Clerk effective September 25, 2014.
- The following Superintendents' Personnel Report motion was rescinded: #14-199- Slavomir Federkevic appointment to a part-time (.125) Limited Teacher-General (Term) contract effective September 2, 2014 to January 29, 2015.